

**Frederick County Commission on
Disabilities (COD) Minutes
Monday January 11, 2021
Virtual Meeting**

- I. The meeting was called to order by Chair Karen Duffy who recognized the existence of a quorum and called for approval of the meeting agenda which was done by unanimous vote with a motion by Evan Evans and a second by Theresa Posthuma.
- II. Attendance
The following members were present: Karen Duffy, Marsha Flowers, Theresa Posthuma, Darrell Batson, Evan Evans, David Drezner, Karen Rushing and Lisa Clark. Patty Plumber, Interpreter and Steve McKay, County Council Liaison as well as County staff members Miles Ward and Pat Fleet, Guests: Meghan Jancuk and Shawn Dennison were also in attendance.
- III. The guest speaker was Janet Harding, Frederick Health Hospital, Director Cultural Awareness and

Inclusion, she is also the Civil Rights Coordinator for patient complaints. She gave an overview of the accommodations available for persons with disabilities including identifying barriers, language access plans and visitation policies for persons who require a caregiver all of the time due to their disability.

IV. Business

a) A motion made by Theresa Posthuma with a 2nd by Lisa Clark led to a unanimous vote to approve the minutes of the November 2020 COD meeting.

b) Dave Drezner reported that the speaker for the February meeting will be Joy Rowe with Maryland Access Point.

c) Suggested projects to get COD members more involved were discussed. They included: Peace building, resources for conflict management, a designation that Frederick is a deaf friendly town and a Virtual Health self-care day.

Steve McKay asked about thoughts on the prevalence of abusive landlords in the County. An issue was brought to his attention and he was

interested in finding out if there was a problem with landlords within the Disabled Community.

d)The 2021 COD public event will be held in October.

V. Members that chose to made announcements and brief comments.

VI. The meeting was adjourned